



MANDATORY MEDIATION FOR LABOR DISPUTES

Labor Courts Law numbered 7036 has been announced in the Official Gazette today (25 October 2017) and become effective.

As of today, it is mandatory to apply to mediation before filing a lawsuit with respect to employment entitlements and reemployment claims. Employees must apply to mediation within one month following the termination notice. If a lawsuit is filed before applying to mediation, the relevant court will dismiss the case, for the absence of cause of action.

Mandatory mediation aims to shorten the judicial proceedings and ease the workload of labor courts. In this respect, the mediator must finalize the mediation process within three weeks starting from the date of the appointment.

Claims those have already been settled by mediation process could not be raised before courts. For claims those have not been settled by mediation, the parties will have the right to file a lawsuit before the labor courts within two weeks after issuance of the mediation minute.

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